

**VOLUNTARY SELF-IDENTIFICATION
(CONFIDENTIAL-FOR STATISTICAL USE ONLY)**

We are an equal opportunity employer and do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by federal, state or local law. The information below will be used only in the compilation of data for affirmative action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment, if hired. Identification can be declared at any time prior to or, if applicable, after hire. Please return this page with your application.

PLEASE COMPLETE IN FULL: Date: _____ Name: _____

Gender: ___ Male ___ Female Position applied for: _____

RACE/ETHNICITY: (Please check one of the descriptions below corresponding to the ethnic group with which you most identify.)

- ___ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- ___ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- ___ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- ___ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ___ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for ex., Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ___ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ___ **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above races.
- ___ **Race missing or unknown** - Applies to **Applicants only**, where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant.

VETERAN STATUS: (Please check one if it describes your veteran status.*)

_____ **SPECIAL DISABLED VETERAN:** Means (A) a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment disability or (B) a person who was discharged or released from active duty because of a service-connected disability.

_____ **VIETNAM ERA VETERAN:** A Vietnam Era veteran is a person who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released with other than a dishonorable discharge; (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975; or (3) served on active duty for more than 180 days and served in the Republic of Vietnam between February 28, 1961, and May 7, 1975.

_____ **OTHER ELIGIBLE VETERAN:** Defined as any veteran who served in a “war” declared by Congress, in a campaign or on an expedition for which a campaign badge, a service medal, or an expeditionary medal has been awarded.

* Veteran status may only be requested after a job offer is made.

Personal and Confidential: • I do not wish to Self-Identify. Signature _____
How did you hear of our opening? • Current Employee • Newspaper Ad • Recruiter • Other - Explain: _____

For Administrative Use Only

Position(s) applied for Available Not Available _____ Other positions considered for _____
Hired Yes No Position hired for _____ Date of hire _____

From the EEO job classifications listed below, which one best describes the position filled?

- | | | | |
|--|---|--|--------------------------------------|
| <input type="checkbox"/> Executive/Senior Level Officials and Managers | <input type="checkbox"/> First/Mid-Level Officials and Managers | <input type="checkbox"/> Professionals | <input type="checkbox"/> Technicians |
| <input type="checkbox"/> Sales Workers | <input type="checkbox"/> Administrative Support Workers | <input type="checkbox"/> Craft Workers | <input type="checkbox"/> Operatives |
| <input type="checkbox"/> Laborers/Helpers | <input type="checkbox"/> Service Workers | | |